



FUTUREADY TALENT STRATEGY

Hamilton Skilled Trade Apprenticeship Consortium (HSTAC) and Mohawk College

Memorandum of Understanding

To undertake joint activities which promote closer cooperation with business and industry to expand work integrated learning opportunities for students.

Purpose

Business and industry sectors need to attract and develop the best talent to compete successfully and thrive in the global marketplace. This Memorandum of Understanding identifies joint partnership activities that HSTAC and Mohawk College have agreed to undertake in order to ensure that employers have access to highly trained students and graduates to help them drive innovation and productivity gains in their enterprises.

Terms and Conditions

1. The following activities will be jointly undertaken:
 - i. Marketing Collaboration including but not limited to shared literature and shared logos on respective websites.
 - ii. Lunch & Learn session(s) will be held to provide students with information on industry opportunities.
 - iii. Survey participations.
 - iv. Regular Industry networking communications and guest lecturing as applicable.
 - v. Program Advisory Committee(s) participants/ Academic Engagement opportunities including advising on CODA programming.
 - vi. Conference/ Open House/Job Fair participations.
 - vii. Research / Innovation / Collaboration Opportunities. (Ideaworks)
 - viii. Shared Industry Communication Strategies / Shared marketing materials.
 - ix. Shared Workforce Development Planning Opportunities (Mohawk College Enterprise).
 - x. Other activities as agreed to by the parties of this MOU.

2. The following benefits will accrue to business and industry sector organizations and associations, and individual employers:
 - i. access to highly motivated and capable students from different academic disciplines to perform specific tasks and/or projects for WIL (work integrated learning) experiences of differentiated WIL models including four, eight and twelve month WIL experiences
 - ii. evaluate future employees, and recruiting talented graduates, by using a cost effective WIL (work integrated learning) model
 - iii. build a strong reputation with a network of students, who upon returning to school after completing a work experience, share their positive experiences and knowledge of the employer organization to their peers
 - iv. meet short-term staffing needs due to holidays, vacations, promotions, training commitments, peak work-loads, or special projects
 - v. encourage employee development by assigning responsibility WIL student project teams
 - vi. train and develop Canada's emerging young talent
 - vii. influence post-secondary program content and educational processes

3. This MOU will come into effect on July 31st 2014 for a period of two years, and may be renewed upon mutual agreement. The MOU may be terminated by either partner provided a minimum of 60 days written notice is provided to the other party.

4. This MOU will be reviewed by the parties on an annual basis with the first review to take place in July 2015.

5. A project steering committee will be convened to oversee this initiative, and shall meet as needed to discuss the implementation and administration of the partnership. The steering committee will be comprised of the following members:

Catherine Magill – HSTAC Co-Chair, Unilever.
Gary Howe Loc. 1005 USW
Bill Thompson- HSTAC Support, CSTEC Southern Ontario Regional Coordinator
Jim Vanderveken - Dean Interdisciplinary Studies, Mohawk College.
Margaret Thompson - Manager Co-operative Education Partnerships, Mohawk College.
David Cameron – ArcelorMittal -Dofasco
Fred Rauscher – United States Steel Canada
Mary-Louise Gregoire

6. As required, other members from each organization will be invited to steering committee meetings based on their special knowledge and/experience.

Contacts:

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Signatures:

Mohawk College and HSTAC officials hereby affix their signatures as acceptance of the above conditions.

X _____
Piero Cherubini
Interim Vice-President, Academic

X _____
Catherine Magill
HSTAC Co-Chair

X _____
Gary Howe
HSTAC Co-Chair